

Dedham Public Library
Meeting of the Board of Library Trustees
Thursday, October 22, 2009 at the Main @ 7:30

Attendees: Rebecca Peluso, Robert Desmond, Joseph D'Amico, Patricia Lambert, Sam Celata, Amber Socci, and Hana Heald.

Public input: Sam Celata said he wants the Endicott branch open 7 days a week because it serves as a senior center.

Minutes: Ms. Peluso moved to accept the minutes of the September meeting. It was seconded by Mr. Desmond and passed.

Financial report: Mr. D'Amico moved to accept the financial report. It was seconded by Mr. Desmond and passed.

Director's report: Mrs. Lambert said that the Town Administrator informed Department Heads that anyone involved with the Town must take an online ethics course. She offered the Town use of the Library's computers if needed. The Town was recognized for its recycling program and John Flynn will represent the Library at the October 22 awards ceremony at the State House. A new open meeting law will be coming out centering on email. The Town is anticipating another 5% budget cut. Mrs. Lambert said the staff had a productive meeting on October 15. She requested that the Library be closed from 1 pm on Thursday, December 24, until 10 am on Monday, December 28. Mr. D'Amico moved to close the Library on December 25, 26, and 27 (Friday, Saturday, and Sunday). It was seconded by Ms. Peluso and passed.

Old Business: None

New Business: The Trustees set their next meeting for Thursday, Nov. 19, at Endicott at 7:00. Mr. D'Amico moved to adjourn, seconded by Ms. Peluso.

Respectfully submitted,
Joseph D'Amico, Secretary

Dedham Public Library
Meeting of the Board of Library Trustees in Executive Session
Thursday, October 22, 2009 at the Main

Mr. D'Amico moved to go into executive session under purpose 3, collective bargaining, seconded by Ms. Peluso. Mr. Desmond, Mr. D'Amico, and Ms. Peluso all voted "yes" on a roll call vote.

Mrs. Lambert said custodian John Flynn is having knee replacement surgery and will be out long term. She is seeking 12 hours a week of custodial help from Town Hall. This has been offered to Town Hall custodians under the terms of their contract.

Mrs. Lambert informed the Trustees that the Finance Committee has approved a successor contract for Library employees. It is a 3 year contract with raises of 1%, 1% and 2% over the next 3 years. There was no raise over the past year. The contract includes a sick leave incentive which will pay staff members \$100 every 3 months if they don't use any sick days during that period.

Mr. D'Amico moved to come out of executive session, seconded by Ms. Peluso. Mr. Desmond, Ms. Peluso, and Mr. D'Amico all voted in the affirmative on a roll call vote.

Respectfully submitted,
Joseph D'Amico, Secretary